

## SUMMARY



- Effective leader with proven history of driving change and overall operational effectiveness.
- Successful track record with building high performing organizational structures and teams, engaging and developing workforces, and delivering results.
- Experience with implementing and utilizing continuous improvement tools, methodologies and applications as an integral aspect of an operation.
- Facilitated hundreds of kaizen events with measurable improvements in all areas of companies
- Highly effective coach and developer of leaders in a continuous improvement environment

## EXPERTISE

- Leadership Development
- Sales Process Improvement
- Project Management
- Office Process Improvement
- Leadership Coaching
- Continuous Improvement
- Lean Six Sigma
- MS Office - Advanced
- Lean Facilitator Coaching
- Training
- Problem-Solving
- Change Management
- Bottom-Line Results
- Waste Elimination
- Metrics and Data Analysis

## EXPERIENCE

### Lead Consultant

Jan 2018 to Present

*Lean Partners, Minneapolis, MN*

- Provide expertise, leadership, and coaching that supports organizational transformations
  - Coach and develop employees across all levels
  - Teach and deliver Leadership and Continuous Improvement principles, methodologies and tools
- Develop and form long-term transformational partnerships to drive Operational Excellence
  - Develop Leaders across organizations
  - Facilitate practical, hands-on application of tools
  - Help establish organization and continuous improvement implementation strategies
- Engage, connect, and communicate with people at all organizational levels
  - Demonstrate high energy and employee engagement and empowerment

### VP of Operations

Feb 2016 to Jan 2018

*Aspen Equipment, Bloomington, MN*

- Responsible for safety, quality, delivery, cost, and continuous improvement
  - \$27.1 million in annual sales, \$42 million in total company annual sales
  - 45 associates supporting Installation business segment
- Actively engage the entire workforce to create and establish sustainable Operations processes

### Lead Consultant

Jan 2015 to Feb 2016

*Lean Partners, Minneapolis, MN*

- Provide expertise, leadership, and coaching that supports organizational transformations
- Develop and form long-term transformational partnerships to drive Operational Excellence
- Engage, connect, and communicate with people at all organizational levels

### Operations Manager

Dec 2012 to Dec 2014

*Nolato Contour, Baldwin, WI*

- Responsible for safety, quality, delivery, cost, and continuous improvement
  - \$26 million in annual sales
  - 135 associates across three shifts
- Leading transformational change throughout the organization

- Develop strategic plan for organization
- Create and introduce Plant Performance Measures

**Midwest Plant Manager**

Mar 2010 to Dec 2012

*Cannon Equipment, Cannon Falls, MN*

- Responsible for safety, quality, delivery, cost, and continuous improvement plans
  - \$30 million in annual sales, \$50 million in total company annual sales
  - 125 associates across two shifts including
- Led the organization through transformational change
- Created and introduced Plant Performance Measures
- Deployed Plant level strategies, objectives and initiatives
- Led manufacturing and support groups within the operations to meet goals and objectives
- Introduced, led and led continuous improvement tools, concepts and applications
- Designed and introduced extended leadership positions within the organization
- Developed, coached and trained workforce within all levels of the organization

**Hawthorne Plant Manager**

Jan 2005 to Mar 2010

*Intek Plastics, Hawthorne, NJ*

- Oversaw operations through transfer of ownership of Company acquired business
  - \$3-5 million in annual sales
  - 23 associates, three shift operation
- Responsible for safety, quality, delivery, cost and continuous improvement initiatives
- Developed and implemented systems for operational effectiveness
- Introduced continuous improvement thinking and concepts

**North Plant Manager***Intek Plastics, Hastings, MN*

- Responsible for safety, quality, delivery, cost and continuous improvement initiatives, plans and goals
  - \$20-25 million in annual sales; \$45-55 million in total company annual sales
  - 100 production associates, 4 supervisors, 5 operations support staff
- Created and introduced Plant Performance Measures
- Initiated, led, guided and supported organization through transformational change to a continuous improvement culture

**Maintenance and Manufacturing Support Manager***Intek Plastics, Hastings, MN*

- Supported safety, quality, delivery, cost and continuous improvement initiatives across organization
- Implemented intranet manufacturing execution system across organization
- Led and assisted organization's continuous improvement campaign
- Established maintenance metrics to drive customer service and continuous improvement

**Continuous Improvement Engineer***Intek Plastics, Hastings, MN*

- Led projects, kaizen events and daily activities supporting organizational initiatives and goals
- Introduced continuous improvement tools, concepts and applications

**Manufacturing Supervisor**

Jul 2003 to Jan 2005

*Medtronic, Inc, Minneapolis, MN***Manufacturing Leader, Material Planner, Material Coordinator**

Aug 1999 to Jul 2003

*Cummins, Inc. Minneapolis, MN*

**EDUCATION****Master of Science in Manufacturing Systems**, University of St. Thomas

May 2012

- Focus on leadership and operations management

**Bachelor of Business Administration, *Management Major*** University of Wisconsin-Eau Claire August 1999

- Specific coursework in operations management

**CERTIFICATIONS AND TRAINING**

- **Nolato Leadership Program for Operations** Nolato AB, 2013
- **Management Fundamentals Program** IMI plc., 2012
- **Mini-Masters of the Lean Enterprise certificate** University of St. Thomas, 2007
- **Lean Manufacturing Practitioner coursework** Manufacturers Alliance
- **Mini-Masters of Manufacturing Systems certificate** University of St Thomas, 2002
- **Six Sigma Green Belt Improvement Methodology certificate** Cummins Inc., 2002